

Sanction Letter for Teaching Staff Posts



Dean of Colleges

Confidential

Off. : 27667041
PHONES Res. : 27662658
Fax : 27666642
e-mail dcd@del3.vsnl.net.in
UNIVERSITY OF DELHI
DELHI - 110007

No.DC-2004/325
August 16, 2004

The Principal (Offg.)
Jesus & Mary College
Chanaykapuri
New Delhi-110021.

Dear Colleague,

As you are aware, the University Grants Commission vide letter No.F.21-3/2001/DC dated 24th July, 2002, directed the colleges of the University of Delhi "to fill up 80% of the total teaching vacancies as on today (i.e. 24th July, 2002) on temporary basis". This situation, in which the colleges could not make permanent appointments, has continued over the past two years.

I am pleased to inform you that as a result of consultations between the Vice-Chancellor, University of Delhi, and the Chairman, University Grants Commission, it has now been decided that your college may appoint teachers on a permanent basis 2004-05 onwards, subject to the total number of permanent teachers not exceeding 131 (One Hundred Thirty One) teachers. This is an interim arrangement and will remain in force until the Commission take a final decision on the recommendations of the Anandakrishnan Committee's Report.

With regards,

Yours sincerely,

Kiran Datar
(KIRAN DATAR)

Sr. Anshu Singh

Officiating Principal
Jesus and Mary College
Chanaykapuri,
New Delhi-110021

Guidelines for Introduction of Bachelor of Vocation (B.Voc.) Programme in Universities and Colleges under the National Skills Qualifications Framework (NSQF)

1. Introduction

It has been a long felt necessity to align higher education with the emerging needs of the economy so as to ensure that the graduates of higher education system have adequate knowledge and skills for employment and entrepreneurship. The higher education system has to incorporate the requirements of various industries in its curriculum, in an innovative and flexible manner to produce holistic and well groomed graduates.

Govt. of India, in pursuance of the decision of Cabinet Committee on Skill Development in its meeting held on 19th December, 2013 issued a notification for National Skills Qualifications Framework (NSQF). Under the National Skills Development Corporation, many Sector Skill Councils representing respective industries have/are being established. One of the mandates of Sector Skill Councils is to develop Qualification Packs (QPs) / National Occupational Standards (NOSs) for various job roles in their respective sectors. It is important to embed the competencies required for specific job roles in the higher education system for creating employable graduates.

The University Grants Commission (UGC) had launched a scheme on 27 February, 2014 for skills development based higher education as part of college/university education, leading to Bachelor of Vocation (B.Voc.) degree with multiple entry and exit points. Considering the implementation modalities, the guidelines of the scheme have been revised in the year 2015. The B.Voc. programme is focused on universities and colleges providing undergraduate studies which would also incorporate specific job roles and their NOSs along with broad based general education. This would enable the graduates completing B.Voc to make a meaningful participation in accelerating India's economy by gaining appropriate employment, becoming entrepreneurs and creating appropriate knowledge.

UGC GUIDELINES FOR B.Voc.

4. Criteria for Selection of the Institution

- 4.1 While selecting the institution under the scheme of B.Voc degree programme, preference will be given to such colleges / universities which have proximity to the industry partner(s), address local job requirements and/or youth aspirations of the region. The Universities / Autonomous Colleges may have added advantages for curriculum design, assessment and governance *etc.* and, therefore, will be accorded priority under the scheme.
- 4.2 Any institution will normally be given two courses under the scheme. However, after successful implementation of the scheme by the institution, the UGC may consider to approve additional courses to the institution.
- 4.3 The proposals will be invited in the prescribed proforma (Annexure A) from the interested institutions by issuing a Public Notice on the UGC website. The proposals will be submitted within specified time, enclosing therewith a DPR, No Objection Certificate from affiliating university in case of Colleges, proposed Action Plan and itemized budget estimates. The proposals will be placed before an Expert Committee for evaluation. If required, UGC may constitute a Screening Committee to shortlist the proposals. The UGC may also decide to arrange an interface of the institutions with the Expert committee. Based on the merit of the proposal/interface, the Expert committee will recommend institutions under the scheme.

5. Nature of Assistance:

An institution may be allowed to run two courses in the beginning. However, based on the effective implementation of the scheme by the institution, additional courses may be approved under the scheme. The financial allocation will be made by UGC within overall ceiling of Rs. 1.70 crores for a period of three years under different heads initially for two courses. However, a grant of Rs. 25 lakhs for one Assistant Professor will be paid for each additional course making a total of Rs. 2.2 crores for maximum four courses.

- 5.1. Start-up assistance: An one-time start-up assistance up to Rs. 75.00 lakh for setting up of laboratories/workshops facilities, procurement of teaching and learning materials including courseware, machineries/equipment and renovation of buildings. This shall not cover any new construction.

UGC GUIDELINES FOR B.Voc.

- 5.2. Faculty: One Assistant Professor per course – up to Rs. 65.00 lakh for three years (purely on contractual basis) - to be reimbursed on actual basis within the total allocation. Institutions should recruit faculty only in the core trades being offered under the Scheme.
- 5.3. Adjunct/Visiting/Guest Faculty: Rs. 10.00 lakh for first year and Rs. 15.00 lakh for second and Rs. 20.00 lakh for third year.
- 5.4. There shall be a part time Nodal Officer for overall coordination of B.Voc courses, liasoning with the Industry, SSCs, and other stakeholders. The institution may not insist on the prescribed minimum workload for faculty who will be given the responsibility of a Nodal Officer. The payment of honorarium to Nodal officer and teaching faculty will be as per rates given in Table – 1 and this expenditure will be met out of the Operating Expenditure.

Table –1 : Honorarium to Principal, Nodal Officer and Teaching Faculty

Nodal Officer	Rs.8000/- per month
Existing Faculty	Rs.600/- per lecture
Visiting / guest / adjunct / faculty	Rs.1,000/- per lecture or as amended by UGC from time to time.

- 5.5. The Operating Expenditure: This will include the honorarium for hiring services, travel, field visits, equipments repair / organizing seminars/workshops/training programmes, web creation, contractual lab staff / secretarial assistance, meetings, consumables, honorarium to Nodal Officer and contingency. The allocation of the amounts under various heads mentioned above will be approved on yearly basis by the Advisory Committee. The operative yearly cost shall be of Rs. 10.00 lakhs per annum.
- 5.6. Fees obtained from the students should be treated as additional grant and may be spent with prior approval of UGC. This should be reflected in the Statement of Expenditure (SoE) and audited Utilization Certificate (UC) to be submitted to UGC on yearly basis.
- 5.7. A 10% re-appropriation of total approved grants will be allowed at institutional level after approval of Advisory Committee.

Link to the UGC Guidelines:

http://www.ugc.ac.in/pdfnews/8083296_B-Vocation-ver-0.4-Final.pdf