

Jesus and Mary College

University of Delhi
Chanakyapuri, New Delhi - 110021
Accredited by NAAC with "A" Grade

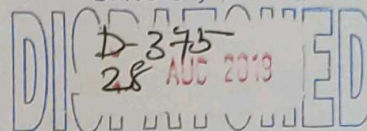


Tel No. : +(91)-(011)-26110041, 26875400
Fax No. : +(91)-(011)-24105466
Website : <http://www.jmc.ac.in>
Email Id : jmcadm@yahoo.co.in
info@jmc.ac.in
principal@jmc.ac.in

26th August 2019

The Dean
Students' Welfare
University of Delhi
New Delhi-110007

JESUS & MARY COLLEGE
University of Delhi



Chanakyapuri, New Delhi-21

Dear Sir,

We are sending you information in response to your email dated 19th August 2019. Please find below the necessary information from Jesus and Mary College. The response is delineated as per your specific questions.

a) Whether you have made arrangement in your College to help a student, if he or she is experiencing any stress or related issue?

A. The college has been hiring the services of trained part-time counselors since 2015. The counselors are available for consultation at least three times a week. At present, the college has three counselors, Ms Prachi Akhavi, Ms Asmita Sharma and Ms Jyothi John. All three are trained psychotherapists.

b) Whether you have counseling service for students in the College?

A. As stated above, the college has been hiring the services of part-time counselors.

c) Whether you have taken steps to sensitize your faculty members and administrative officials to understand and address the problems of students who experience stress and related issue?

A. The counselors have been organizing special programs for Mental Health Week and other workshops/events that help address issues beyond individual counseling. This apart, the counselors have been also organizing department-wise interactions with the teachers so as to flag some prominent issues that students are sharing during counseling. These interactions have helped some faculty members understand the importance of identifying signs of stress in students.

The College follows the practice of Mentor Ward System where the students of each department are divided into small groups which are mentored by the teachers. The teachers sign up for two periods in their time table during which they are accessible to the students for counselling.

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d) What steps the College plans to take in the forthcoming session to help out its students experiencing such situations?

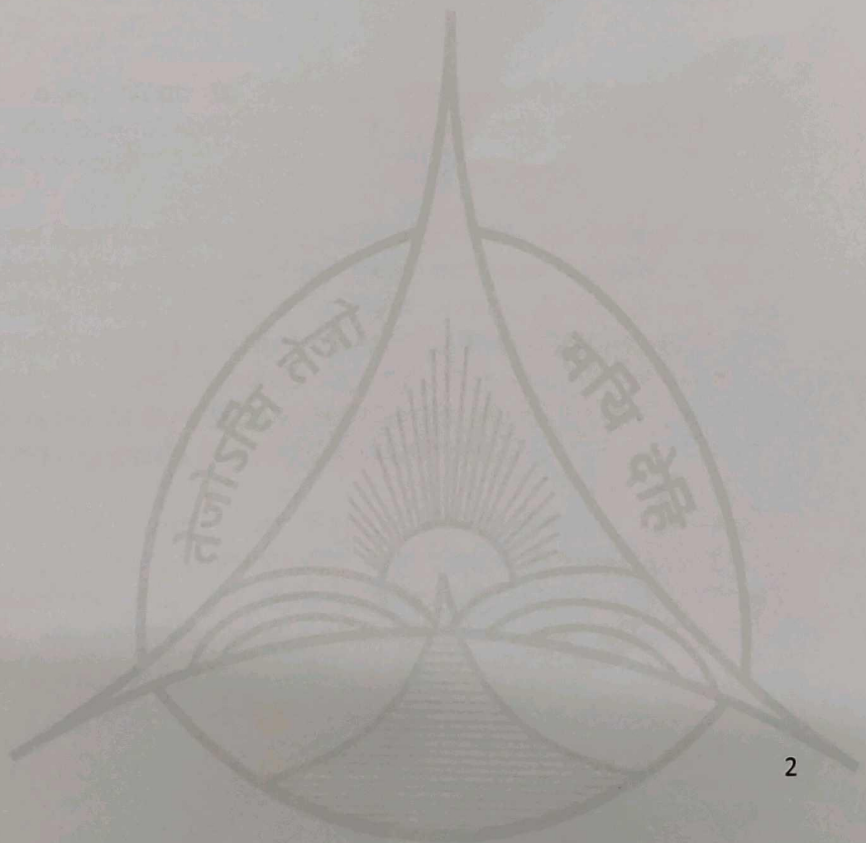
A. The college Counselors have been asked to have more outreach programs for the student body, as well as sensitization drives among the staff. The college Women's Study Centre (WSC), one of the compulsory societies of the college, shall be organizing workshops around tackling problems related to stereotypical body images, eating disorders, etc. There shall also be an attempt by the WSC to involve students in a project on online bullying.

These are some of the initiatives planned.

We hope this information proves adequate.

Sincerely,

Dr. Sr. Rosily T.L.
Officiating Principal





दस्तावेज नं. 27001161
27001161 Extn.1161

महाविद्यालय शाखा-II
College Branch-II

दिल्ली विश्वविद्यालय, दिल्ली-110007 (भारत)
University of Delhi, Delhi-110007 (India)

Ref. no.: CB-II/Circular/2019/330

Dated: 07.03.2019

11

All the Principal/Directors
Colleges/Institutions
University of Delhi
Delhi/New Delhi.

Subject: Internal Complaints Committee (ICC), University of Delhi is organizing a one day workshop on Wednesday, 12th March, 2019 at 02.30 to 5.00 pm.

Sir/Madam,

I am directed to enclose herewith a letter dated 27.02.2019 received from the Prof. Namita Ranganathan, Presiding Officer, ICC, University of Delhi on the above cited subject for information and necessary compliance.

Yours faithfully

11/03/19
Assistant Registrar (Colleges)

Encl.: As above

Jesus and Mary College

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Email Id : jmcadmn@yahoo.co.in

info@jmc.ac.in

principal@jmc.ac.in

10th April, 2018

The Proctor,
University of Delhi
Delhi - 110007

Subject: Names of Members of Newly-Constituted ICC of Jesus and Mary College.

Dear Madam,

Please find below the details of the newly-constituted **Internal Complaints Committee (ICC)** of Jesus and Mary College. The ICC was formed as per the UGC Regulations 2015 and in compliance with the recent communication sent regarding the same from your office.

Faculty members

- | | |
|---|------------|
| 1. Dr. Susmita Ram (Chairperson) | 9810426925 |
| Department of B.El.Ed | |
| 2. Dr. Maya John | 9540716048 |
| Department of History | |
| 3. Ms. Susan George | 9818149917 |
| Department of English | |

Non-Teaching Staff members

- | | |
|---------------------------|------------|
| 4. Ms. Renu Pathak | 9891429663 |
| 5. Mr. Ram Kailash | 9818471584 |

Student members

- | | | |
|--------------------------------------|---------------------------|------------|
| 6. Ms. Twinkle Joy | II year Sociology (Hons.) | 9599924298 |
| 7. Ms. Mahima Mariam Varghese | I year Maths (Hons.) | 9207575189 |
| 8. Ms. Taralika Singh | I year Sociology (Hons.) | 9711231422 |

External member

- | | |
|----------------------------------|------------|
| 9. Fatima Kabir Chaudhary | 9873137325 |
| Advocate | |

Sincerely,

Dr. Sr. Rosily T.L.

Dr. Sr. Rosily T.L.

Officiating Principal

WSC/NCC

MOST IMMEDIATE/TIMED

OFFICE OF THE ADDL. COMMISSIONER OF POLICE; NEW DELHI DISTT., POLICE STATION,
PARLIAMENT STREET, NEW DELHI.

No. /Genl. (G-I)/NDD., dated New Delhi the

To,

The Principals,
Jesus & Marry College,
New Delhi.

(Through SHO/Ch. Puri)

Subject :- Reg. Delhi Police Week from 16.02.18 to 21.02.18.

Sir,

This office intends to show a programme on Women empowerment on 19.02.18 from 10:30 AM onwards for the students of your college, during Delhi Police Week, 2018.

It is, therefore, requested that necessary permission to show a programme on Women empowerment on 19.02.18 from 10:00 AM onwards for the students of your college, during Delhi Police Week, 2018 may be accorded and conveyed to this office, per bearer of this letter.

Yours sincerely,


for ADDL. COMMISSIONER OF POLICE,
NEW DELHI DISTT., NEW DELHI.

No. 3134 /Genl. (G-I)/NDD., dated New Delhi the

Copy forwarded to SHO/Ch. Puri to pursue the matter with authority concerned, urgently.

Asst Larkesh
For M/G

SHO/Ch. Puri
14/02/18

To
The Principal
Jesus & Mary College

Date: 24th Aug' 17

Dear Sister,

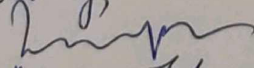
Subject: Information of students and teachers attending the workshop on sexual harassment.

The following teachers and students will be attending the 25th August and 26th August workshop at AIACHE Centre (Janakpuri). We are requesting the organizers to waive the registration fee for the students attending.

fee cannot be waived
1) Shivika Vishwanath (II BA Prog - Gender Champion)
2) Anns Maria Varghese (III B.Com Hons - Gender Champion)
SHIVIKA WILL ATTEND BOTH DAYS, WHILE ANNS WILL BE ABLE TO ATTEND ON SATURDAY.

- 3) Sharbani (Teacher, Sociology Dept.) [attending on Friday]
4) Kashish Dua (Teacher, English Dept.) [attending on Saturday]
5) Anupama Srivastava (Teacher, Hindi Dept.) [attending on Friday]

Please forward this information to AIACHE organizers of the workshop. Kindly grant duty leave to Sharbani and Anupama for Friday, 25th August.

Sincerely,

Dr Manya John
Convener
WSC.

Mr. Roshly

principal@jmc.ac.in

From: maya john <maya.john85@gmail.com>
Sent: Friday, March 09, 2018 11:11 PM
To: mackspeaceworld@gmail.com; sethimanali@gmail.com; angela.arthur511@gmail.com; aadis3110@gmail.com; ankita.0009999@gmail.com; kuhusri06@gmail.com; garima.agarwal026@gmail.com; tanya.nagpal.04@gmail.com; taralikasingsh@gmail.com; soniakumar09@gmail.com; angel.francis.611999@gmail.com; anishagadkari22@gmail.com; mahimasept27@gmail.com; twinklej1998@gmail.com; surabhirathore27@gmail.com; shreya98kuttickal@gmail.com; singhshreya909@gmail.com; daminikain01@gmail.com; shagunsethi11@gmail.com; kapurritu76@gmail.com; annypandey0402@gmail.com; richa97.bhatia@gmail.com
Cc: principal@jmc.ac.in; Sylvia Lal
Subject: URGENT: Student Election to the ICC & Guidelines on Internal Complaints Committee (ICCs)
Attachments: 7203627_UGC_regulations-harassment (1)-1-2.pdf

Dear students,

For the ICC student member elections, we are in receipt of 22 nominations in total. We have received 13 nominations from 1st year students and 8 nominations from 2nd year students. **The election to the student members' posts in the college's ICC is going to be conducted on 14th March 2018 (coming Wednesday) in the Activity period, i.e. between 12.30 pm and 1:45 pm in Room 305.**

Kindly make note of the following instructions and code of conduct:

1. There are **3 posts** of student members for which elections are being held.
2. The elections will be for **one post in the case of 2nd year candidates**, and for **two posts in the case of 1st year candidates**. **[So one candidate shall be elected from among the 8 second year candidates, while 2 candidates shall be elected from among the 13 first year candidates.]**
3. You are encouraged to use **appropriate social media** platforms to canvass for your candidature.
4. You are expected to use free and fair means while canvassing, and are **not to indulge in negative campaigning or any unfair means**.
5. You are **not to disrupt classes while canvassing**.
6. The results shall be declared by the Principal's Office and the election results shall be binding.

As candidates who are contesting the election for the 3 posts of student members in the college's ICC, it is important that you know the essential facts about what an ICC is, its contribution as a Committee in tackling complaints of sexual harassment, and its role in awareness spreading. **Hence, please go through the attached PDF (the English sections are in the last few pages of the document). It is the UGC notification published in the Gazette of India on 2nd May 2016.** This shall perhaps help you while making your appeal to the student body to come and vote for you on 14th March.

Kindly acknowledge the receipt of this mail.

Regards,
Dr Maya John
Chairperson, ICC
Ph: 9540716048

Phones : Off. : 26110041
Res. : 26881945
Fax : 011 - 24105466
E-mail : jmcadmn@yahoo.co.in

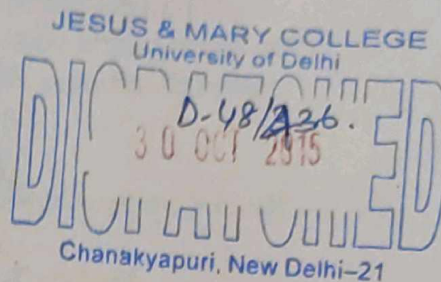
JESUS & MARY COLLEGE

UNIVERSITY OF DELHI
CHANAKYAPURI
NEW DELHI - 110021

Ref. JMC/WDC/2/2015

30th October, 2015

Prof. Jaya S. Tyagi,
Presiding Officer,
Women's Studies and Development Centre,
University of Delhi,
Delhi-110 007



Dear Madam,

This is with reference to your letter No. ICC/DI/2015/255 dated 26th October, 2015, I am forwarding the name of two teachers who will be attending one-day Workshop on Sexual Harassment of Women at Workplace to be held on 3rd November, 2015 at ILLU, Delhi University.

1. Dr. Neelam Rishi, Associate Prof., Department of Hindi
2. Dr. Sharda Bhatnagar, Associate Prof., Department of Hindi

Thanking you.

Yours sincerely,

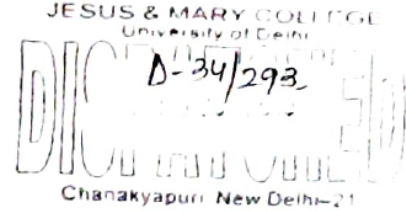
Sr. Marina John
Sr. (Dr.) Marina John rjm
Principal

Phones Off 26110041
Res. 26881945
Fax 011 - 24105466
E-mail jmc@ndb.vsnl.net.in

JESUS & MARY COLLEGE
UNIVERSITY OF DELHI
CHANAKYAPURI
NEW DELHI - 110021

31 August, 2015

Prof. Bharati Baveja,
Member Secretary,
Apex Complaints Committee against
Sexual Harassment (ACC),
University of Delhi,
Delhi-110 007



Dear Madam,

I am forwarding the names of the following teachers and students to the Apex Complaints Committee Against Sexual Harassment, University of Delhi as members of the Sexual Harassment Committee of Jesus and Mary College.

Teaching Staff

- | | | | |
|---|--|---------------------|------------|
| 1 | Dr. Neelam Rishi, Associate Prof., | Department of Hindi | 9873537560 |
| 2 | Dr. Sharda Bhatnagar, Associate Prof., | Department of Hindi | 9810361449 |

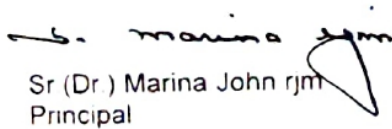
Non-Teaching Staff

- | | | | |
|---|-----------------|------------------|------------|
| 3 | Ms. Renu Pathak | Junior Assistant | 9891429663 |
| 4 | Mr. Ram Kailash | MTS | 9818471584 |

Students

- | | | | |
|---|--------------------|----------------------------------|------------|
| 5 | Ms. Dozia Joseph | Political Science Hons. III Year | 9560952527 |
| 6 | Ms. Vogisha Joshi | B. A. Programme II Year | 7065137725 |
| 7 | Ms. Nishtha Saxena | English Hons. I Year | 8527470167 |

Yours sincerely,


Sr (Dr.) Marina John rjm
Principal

Ref.JMC/WSC/2017

19th June 2017

The Presiding Officer
Internal Complaints Committee (ICC)
University of Delhi
Delhi-110007

Dear Madam,

As per instructions received from the University Grants Commission vide letter D.O.No.F.91-3/2014 (GS) dated 6th June 2017 that the details and annual returns of Internal Complaints Committees constituted between 1st April 2016 and 31st March 2017 are to be provided by all affiliated colleges of central universities, please find below the relevant information. We request your office to forward this information to the concerned authorities in the University of Delhi.

1. An ICC, constituted as per the guidelines in the Sexual Harassment at Workplace (Prevention and Prohibition) Act, 2013, has been in existence at Jesus and Mary College during the period 1st April 2016 to 31st March 2017.

2. Between 1st April 2016 to 22nd September 2016, the ICC members were:

- Dr Neelam Rishi (Department of Hindi)
- Dr Minakshi Mitra (Department of Commerce)
- Dr Sharda Bhatnagar (Department of Hindi)
- Dr Premkanta (Advocate)

3. Between 23rd September 2016 and 31st March 2017, the ICC members were:

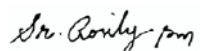
- Dr Susmita Ram (Department of Elementary Education)
- Dr Maya John (Department of History)
- Ms Susan George (Department of English)
- Ms Sylvia Lal (P.A. to Principal)
- Ms Dhvani Nagpal (Student, IInd year Economics Hons)
- Ms Fatima K. Choudhary (Advocate)

4. Annual return on cases of sexual harassment for the period 1st April 2016 to 31st March 2017

S. No.		Number of Cases
1.	Number of complaints of sexual harassment received in the year	NIL
2.	Number of cases disposed off during the year	-
3.	Number of cases pending for more than 90 days	-
4.	Number of workshops on awareness programmes against sexual harassment conducted during the year	One
5.	Nature of action	-

As per recent clarification from the University Grants Commission, the college shall reconstitute its ICC in the new session of 2017-18.

Yours truly,



Sr. (Dr.) Rosily T.L. r.j.m.
Officiating Principal

NOTICE

ICC STUDENT MEMBER ELECTIONS, 2018 (Internal Complaints Committee)

INSTRUCTIONS/INFORMATION FOR THOSE COMING TO VOTE

I. Voting for the college's ICC student members is on 14th March between 11.00 am to 1.45 pm.
VENUE for voting will be declared shortly.

II. Voting is open to only 2nd year and 1st year JMC students.

III. Voters are to produce their college i-card to cast their vote.

IV. From 2nd yr there are 7 candidates standing for elections. Only one candidate will be elected from 2nd yr and so the 2nd yr candidate with highest votes will be declared elected.

V. From 1st year there are 12 candidates. Two candidates will be elected from 1st yr and so the two 1st yrs with highest votes will be declared elected.

VI. List of 2nd year JMC students contesting:

1. Twinkle Joy, 2nd yr Socio Hons
2. Surabhi Rathore, 2nd yr Psychology Hons
3. Shreya Singh, 2nd yr Maths Hons
4. Damini Kain, 2nd yr Political Science Hons
5. Akanksha Kapur, 2nd yr Maths Hons
6. Ananya Pandey, 2nd yr Maths Hons
7. Richa Bhatia, 2nd yr Maths Hons.

G. List of 1st year JMC students contesting are:

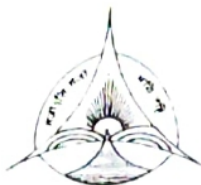
1. Manya Kakkar, 1st yr Maths Hons
2. Manali Sethi, 1st yr Maths Hons
3. Angela Arthur, 1st yr Maths Hons
4. Aditi, 1st B.El.Ed
5. Ankita, 1st B.El.Ed
6. Kuhu Srivastava, 1st yr Psychology Hons
7. Tanya Nagpal, 1st yr Psychology Hons
8. Taralika Singh, 1st yr Sociology Hons
9. Vidhi Kumar, 1st yr BA Prog
10. Angelina Francis, 1st yr BA Prog
11. Anisha Gadkari, 1st BA Prog
12. Mahima Mariam Varghese, 1st Maths Hons.

Sr. Dr. Molly K.A.
Officiating Principal

Dr. Maya John
Member, ICC

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10th April, 2018

The Proctor,
University of Delhi
Delhi - 110007

Subject: Names of Members of Newly-Constituted ICC of Jesus and Mary College.

Dear Madam,

Please find below the details of the newly-constituted **Internal Complaints Committee (ICC)** of Jesus and Mary College. The ICC was formed as per the UGC Regulations 2015 and in compliance with the recent communication sent regarding the same from your office.

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| Department of B.El.Ed | |
| 2. Dr. Maya John | 9540716048 |
| Department of History | |
| 3. Ms. Susan George | 9818149917 |
| Department of English | |

Non-Teaching Staff members

- | | |
|---------------------------|------------|
| 4. Ms. Renu Pathak | 9891429663 |
| 5. Mr. Ram Kailash | 9818471584 |

Student members

- | | | |
|--------------------------------------|---------------------------|------------|
| 6. Ms. Twinkle Joy | II year Sociology (Hons.) | 9599924298 |
| 7. Ms. Mahima Mariam Varghese | I year Maths (Hons.) | 9207575189 |
| 8. Ms. Taralika Singh | I year Sociology (Hons.) | 9711231422 |

External member

- | | |
|----------------------------------|------------|
| 9. Fatima Kabir Chaudhary | 9873137325 |
| Advocate | |

Sincerely,

Dr. Rosily T.L.

Dr. Sr. Rosily T.L.
Officiating Principal