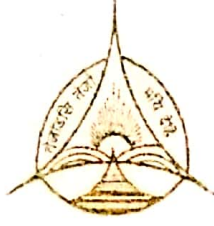


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DEPARTMENT OF COMMERCE

INTERNAL AUDIT REPORT

2015-16

Observations:

- The Department of Commerce has a good strength of dedicated faculty working towards the growth and development of the Department, in both academic and extra-curricular activities.
- It is observed that Commerce students after graduation are very well placed in the Corporate sector.
- The following best practices are commendable:
 1. Commerce Association with its Core committee and the activities undertaken.
 2. Student centric learning in terms of written assignments, submission and discussion etc.
 3. Innovative ways of teaching-learning (ENACTUS, AIESEC)
 4. Marketing club activities.
 5. E-Cell

Suggestions:

- It is suggested that proper records be maintained of students' progression as it is one of the highlights of the department.
- Calculation of H-index of teachers' publications is advised based on the PTPY and PDPY formats.
- Considering the size of the commerce department, it can have it separate commerce alumnae meets. Alumni data should be maintained.
- Proper documentation of curriculum enrichment is advised.

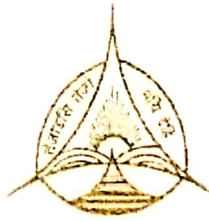
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DEPARTMENT OF COMMERCE

INTERNAL AUDIT REPORT

2016-17

Observations:

- The Department has a strong tutor-ward system. Teachers are also working closely with students to do project work
- Eminent speakers are invited.
- Commendable work in seminars. UGC sponsored national convention was organised. A minor project was also undertaken (2015-16)
- Teachers are active participants in FDPs and other conferences.

Suggestions:

- The department can reach out to alumnae to foster a spirit of "giving back" to the alma mater.
- Student progression data to be strengthened.
- Understanding that research skills are vital for the progression of student career, the Department can provide incentives to students who invest time in writing and presenting research papers on various platforms.

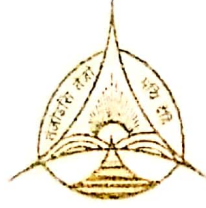
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DEPARTMENT OF COMMERCE

INTERNAL AUDIT REPORT

2017- 2018

Observations:

- The department of Commerce is a large and strong department with an active faculty and student body.
- The department gets distinguished guests as Speakers and holds seminars and training workshops on a variety of fields ranging like economics, the stock market, environment and commerce/business. These trainings integrate academics with application and students learn to solve real world problems.
- Its students get good internships and placements.

Suggestions:

- Plan for a Teaching-Learning Centre has been mentioned in 2017-18 report. Should be pursued.
- A major/minor project sponsored by UGC should be undertaken to enrich the teaching-learning process.
- It is suggested that the Commerce Alumnae body should be tapped for training and getting internships for current students.

Alka Marwaha

Dr. Alka Marwaha

IQAC Co-ordinator



DEPARTMENT OF COMMERCE

INTERNAL AUDIT REPORT

2018- 2019

Observations:

- Faculty members engage in diverse techniques of pedagogy such as case studies, use of audio-visual, group discussions, role plays etc. to facilitate a better understanding of the subject.
- In order to hone the interpersonal and management skills of its students, the department has facilitated the creation of many Cells that cater to a large number of student interests like Management Interaction Cell, Entrepreneurship Cell, Finance and Investment Cell, etc.
- The Commerce department has started its alumnae meet. This will help in internships and juniors can learn from their seniors' experiences.
- The faculty are involved in a number of college committees, societies and also outreach programmes.
- The fact that some faculty members were resource persons for workshops organised in college is also commendable.
- The department organises National/International Conferences at regular intervals. This indicates enthusiasm of the department towards such activities and keep itself updated.
- Good number of students gets placed every year in top companies through placement cell of the college.

Recommendations:

- A Research cell could be set up or an online magazine can be started so that creativity and original ideas are encouraged.
- In the long run, an Incubation Centre could be set up for identifying and developing entrepreneurial abilities amongst the students. Students can also be involved in various institutional social responsibility initiatives which often require them to provide entrepreneurial solutions to problems.
- Through close faculty-students interaction and practice of its ideals, the Department can incorporate a value driven learning sensitised towards gender, social and environmental issues in its students. The mentor-ward system can be used for this.
- Maintain proper record of student progression on an yearly basis which should include the details of students going for higher education, undertaking competitive exams like CAT/GRE/SLET/NET/GMAT, etc along with their certificates and their employment details with name of employer and pay package.
- The Department should seek opportunities to apply for sponsored Seminars from various agencies including UGC.

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- Proper documentation of the meetings with the students under the mentorship program to be maintained.
- It is heartening to see the mentorship programme being observed unscrupulously by the department.
- Maintain proper reports (with list of students and Geo-Tagged photos) of all projects, field trips, internships/ any other social extension activity.

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