



Dr Prabhjot Kaur

Assistant Professor, Department of Commerce

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Dr Prabhjot Kaur is an Assistant Professor in the Department of Commerce, Jesus and Mary College, University of Delhi. She is an ad-hoc in the department. She obtained her PhD from Jagannath University, Jaipur in 2020. She has more than 10 years of teaching and research experience and had taught management subjects to MBA, B. Tech, BBA, BCA, B. Com courses in different reputed colleges. She is also having a corporate experience in NSEL, Noida.

Qualifications:

- BCA, IITM, GGSIPU, New Delhi (2005-2008)
- MBA (Major-HR and Minor-IT), GIBS, GGSIPU, New Delhi (2009-2011)
- PhD (Management-HR), Jagannath University, Jaipur (2020)
- UGC-NET (Management) qualified (2012)

Papers Taught: Human Resource Management, Strategic HRM, Research Methodology, Industrial Psychology, Introduction to Information Technology, Principles of Management, Managerial Process and Organisational Behaviour, Entrepreneurship Development, Personality Development and Communication Skills, Technical Communication, Managerial Skill Development, Environmental Science, Business Ethics and Corporate Social Responsibility, Values and Ethics, Business Policy and Strategic Management.

Specialisation: HRM

Awards and Recognition:

- ATAL Recognised FDP Resource Person
- Served as a Resource Person in four different National level FDPs
- Held Session Chair of a Special Theme-based session and Member of Technical Program Committee of International Conference on Role of ICT in Management and Business: Practices, Trends and Prospects (ICRIMB-2022) organized by IITM, Janak Puri, New Delhi
- Life-time member of NHRDN and MTC Global.
- Having Three Patents Published by Office of the Controller General of Patents, Designs and Trade Marks, Intellectual Property India, Government of India

Academic and Other Responsibilities:

- Organising Committee Member of National and International Conferences conducted by JIMS, Vasant Kunj (2020,2021)
- Written many articles on different education related topics for the institute's website and blog
- Created and Developed e-content (audio-video lectures) for different subjects

Books Authored and Edited

- J Pooja, M Thirumala, Murthy Y.S., Kaur Prabhjot and Limaye S.R., 2022, 1st ed., Organisational Behaviour, Red'Shine Publication, Gujarat, ISBN No. 978-93-93239-77-8
- Mokshagundam S.S., N Ramalakshmi, and Kaur Prabhjot, 2022, 1st ed., Human Resource Management, Book Pen Publishing,
- Edited book by Jain Kavita and Kaur Prabhjot, 2021, Emerging Paradigms in Management and Social Science, National Press Associates (NPA), New Delhi, ISBN No. 978-93-90863-44-0

Research Article in Scholarly Journal

- "A Study of HR Practices in Indian Aviation Sector", Paper Published in "Think India": UGC Care listed journal (Published in December 2019)
- "Impact of HR Practices on Employees in Aviation Industry of India", Paper published in "IJAEMA - The International Journal of Analytical and

Experimental Modal Analysis": UGC Care listed Group-A journal (Published in December 2019)

- Employee obsolescence and counter productive work behaviour, International Journal of Creative Research Thoughts, 6, 0, 2320-2882, 2018, UGC Listed
- Talent Retention as an Effective HR strategy: A study of Existing and Potential Employees, Management Practices in Contemporary Business Era, 1, 143, 978-93-83459-21-6, 2014
- Role of Indian Government in Entrepreneurship Development, International Journal of Economics and Management, 2, 54, 2278-2478, 2014
- Corporate Social Responsibility in Indian Context, International Journal of Commerce and Management, 4, 20, 2321-5631, 2013
- Performance Management system at RITES Ltd. – Management of Change, Cyber Times International Journal of Technology & Management, 2, 56, ISSN: 2278-7518, 2012
- Effects of Job Stress on Academicians, International Journal of Management and Computing Sciences, 4, 87, 2231-3303, 2014
- CSR in IT Sector: An Analysis of Top 4 IT Companies in India, International Journal of Advance Research in Computer Science and Management Studies, 4, 311, 2321-7782, 2016
- Strategies for Managing and Retaining Competent Employees in Turbulent Times: A Conceptual Paper, Cyber Times International Journal of Technology & Management, 6, 49, ISSN: 2278-7518 ISSN: 2278-7518, 2013

Chapter in Edited Books & Conference Proceedings

- “A Comprehensive Study on Need of Advancements in HR Practices in Indian Aviation Sector” Paper Published in "E-SSRN Series": ICACM, 2019 (Published in October, 2019)

- “Impact of HR Practices in Aviation Industry of India” chapter contributed in the book - RECENT TRENDS IN MANAGEMENT, Edited book by Abhijeet Publishing House, Daryaganj, DELHI (Published in June, 2019)
- “A Study on Growing Importance of link between HR Practices and Performance of employees with special reference to Indian Aviation Sector” chapter contributed in the book - Researches on Happiness and Performance Management, Edited Book by LAP Lambert Academic Publishing, Germany-based Publication House (Published in March, 2020)
- “An Empirical work on HR Practices within the Aviation Industry of India” chapter contributed in the book - Performance Management: Happiness and Keeping Pace with Technology, Edited book published by Taylor and Francis group, UK-based Publication House (just released in the month of October, 2020)
- “A Study on Awareness on Impact of HR Practices in Indian Aviation Industry: A step towards Sustainable Growth” Paper presented in National Seminar on Building Sustainable future for youth organised by JIMS, Kalkaji
- Great leaders can achieve the extra ordinary by challenging the process, enabling & increasing others to Act, Art & Science of Leadership in Business Enterprises, 0, 1, 978-93-82122-14-2 , 2013
- Green Marketing “Myth or Environmental safety”, Role of Management & Technology in Poverty Alleviation in India, 0, 101, 0, 2013
- Darker Side of Globalisation, Coping with Uncertainty, 0, 209, 978-93259-7838-6 , 2014
- Learning organization: “Creating Conducive Environment for Entrepreneurs”, Paper presented in 8th International conference JIMS Kalkaji, 15th Feb 2013
- Stress Management Analysis Among Youth during COVID -19, XVII International Conference on Management Strategies: Retrieval, Resilience & Remodelling in A Post Covid World, 2021
- Green HRM Strategies, XV National Conference on Sustainable Management Practices and Economic Slowdown in India, 2020
- Impact of HR Practices on Employees in Aviation Sector of India, International Conference on Business Management, Economics and Technology in the Digital Era (Paper Presented in 2020)
- A Study on Employee Obsolescence and CPWB in Select Government Organisation, Fore International Sustainable Development Conference (Paper Presented in 2018)

