



Dr. Savita Rastogi Associate Professor, Department of Commerce

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Dr. Savita Rastogi joined Department of Commerce of the College on 26.9.1981 after completing M. Com from Department of Commerce, University of Delhi, in the same year. She has headed many societies in college, namely NSS, JMCEP, EOC, PEACE Society, GREEN Society. She has attended several national and international seminars held in India. She was the Coordinator of the National Seminar on “Linking Human Resources to Business Strategies”, organised by Department of Commerce, Jesus and Mary College, March 26-27, 2014. She was a participant and member of Organizing Team in the International Conference on Social Media Marketing: Opportunities & Challenges organised by Department of Commerce, Jesus and Mary College, March 28-29, 2019.

EDUCATIONAL QUALIFICATIONS: B.Com. (Hons.) (DU), M. Com (DU),

RESEARCHES

M.Phil: Managerial Training and Development –A comparative Study of Some public Sector and Private Sector Organizations.

PhD: Academic Staff development in Higher Education—Impact evaluation of Training Courses conducted for University Teachers.

Post Doctoral: Fully funded by ICSSR-- A Select Bibliography on Higher Education with particular Reference to Academic Staff development

PAPERS TAUGHT: Human Resource Management (B. Com (Hons.) and B. Com (Prog.)), Compensation Management, Management Principles and Applications, Management Concepts and practices, Entrepreneurship, Business Organization and Management, Office Management and Secretarial Practice, Management Accounting, Cost Accounting, Company Law, Business Laws, Mathematics to B. Com (H), Organizational Behaviour, and Entrepreneurship

SPECIALISATION: Organisational Behaviour and Human Relations

AWARDS AND RECOGNITION:

- Recognised as Accredited Management Teacher, All India Management Association, from November, 2009 onwards
- Kamla award: Best paper (woman) Award of the year 1999 by the Indian Society for Training and Development.

COLLEGE SOCIETIES:

Currently, convener of the following three societies of the college:

- a. Peace Society
- b. Enactus (Instead of Convener, term used is Staff Advisor)
- c. Mercatus

ACADEMIC RESPONSIBILITIES:

- She had been on the Governing Body as representative of senior teachers.
- She is member of the Faculty of Commerce and Business, Delhi University under the provisions of Statute 9 (3) (V)-Teachers' Category for three years from 2018 onwards.
- She was member of the working Group for B.Com course revision in 2019 of Human Resource management Related papers in B Com (H), B Com and BA.
- Recognised Research Supervisor for M Phil and PhD for the Department of Commerce, DU.
- She was Teacher-in-charge, Commerce Department (2008-10); She has again taken over the charge of headship in April 2021. This charge will remain with her for two years.
- Guest Faculty to Maitreyi College, Department of Commerce, for the Paper Business Organization & Management for both BCOM (H) & BCOM (P)
- Taught Paper Business Organization & Management to Undergraduate students in NCWEB of DU
- Cooperative teaching at Department of Commerce, DSE at Postgraduate level.
- Evaluated Answer Scripts of Companies Secretaries of India, Foundation Programme.

DEPARTMENT'S RESPONSIBILITIES

- She was the convener of the Green Initiatives of the Department of Commerce of the college, for the year 2020-21.

MEMBERSHIP OF PROFESSIONAL BODIES:

- Indian Commerce Association: Life Member
- All India Management Association: Life Member
- Indian Canadian Association: Life Member

GENERAL INTEREST:

- Environmental protection, Motivating People against actions that cause pollution, Emphasis on naturopathy, Ayurveda and Yoga as the ways to keep fit, Emphasis on simplicity and spirituality
- General Reading
- Certified Yog Shikshak of PatanjaliYogPeeth, Haridwar

Papers presented at National/International Conferences:

- "Training of Teachers in Higher Education for Multi-Cultural Teaching and Learning" at the annual conference of All India Commerce Association, 29-31 October, 1999, Dr. BabasahebAmbedkarMarathwadaUniversity, Aurangabad, India.
- "Research on the Aspect of Academic staff Development in Higher Education" at the annual Conference of All India Association for Educational Research 15-17 December, 1999. SohanLal Day College of Education, Ambala, India.
- "Quality Assurance in Higher Education with Reference to India" at International conference on Higher Education for Human Development 22-24 February, 2000, The Association of Indian Universities. JamiaHamdard University, New Delhi.
- "Challenges for Industrial Relations under Globalized Economy" at National Seminar on Management of Human Resource: Prospects and Challenges, 12-13 March, 2000. Organized by Department of Business Administration, MohanlalSukhadia University, Udaipur, India.
- "Corporate Governance in the Era of Globalization" at National Seminar on New Corporate Governance in India, M.S.J. College, Bharatpur.
- "Human Resource Development in Higher Education" at 54th All India Commerce Conference 22-24 December, 2001, Department of commerce, Aligarh Muslim University, Aligarh.
- "Globalization of Higher Education" at the Conference on Globalization and Challenges for Education-18-20 December, 2001, Organized by National Institute for Educational planning and administration (NIEPA), Delhi
- "Role of Managerial Training & Development in the Present Age of Globalization" at the 18th IACS International Conference on Canadian Studies: Recent Trends and Future Direction, 26-28 February 2002, at GurukulKangriUniversity, Haridwar. □ "Classroom Challenges –Individualism Vs Democratic Styles in Delivery systems" at the national workshop on "Rethinking Academic Excellence and value Imperatives for quality in Higher Education", May 4-6, 2006, organized by the Centre for Education Beyond Curriculum, Christ College, Bangalore.
- "India as Destination for Global Sourcing" at the national Seminar on "Advantage India: Horizons of Global Challenges, 2-3 December, 2006, Organized by the Department of Business Administration & NHRM Program, University College of Commerce & Management Studies, Mohanlal Sukhadia University, Udaipur.

Offline CONFERENCES AND WORKSHOPS ATTENDED

1. Seminar on Goods and services Act, Department of Commerce, DSE, DU, and Department of Commerce, Hansraj College, 15th February, 2017.
2. National Seminar on Disability and Higher Education funded by Department of Empowerment of Persons with Disabilities, Dyal Singh College, 22-23 March, 2017.
3. Workshop on Climate Across the Curriculum: educational Resources for Teachers, 28 January 2019, JMC.
4. ICSI Teacher's Conference/FDP "Empowering Educators", Institute of Company Secretaries of India, The Park Hotel, 17.9.2019, Delhi
5. Convention "Innovation Challenges in Financial Services", 21.9.2019, South campus.

ENRICHMENT OF ACADEMIC RESOURCES

- **At the Post Graduate Level:** Prepared reading material for the first three units of paper "Strategic Human resource management" Semester IV, MCom, School of Open learning, DU.
- **At the Under Graduate level:** Developed E RESOURCES for the paper "Compensation Management" of B Com H VI semester, DU. The link for the same is <https://drive.google.com/drive/folders/1z7aBduEspaIr-wo9HSPN7yukzKpKGTI5?usp=sharing>

PUBLICATIONS:

Articles in Journals

- 'Academic Staff Development in Higher Education', Indian Journal of Training and Development, Oct-Dec 1999.
- 'Academic Staff Development in Higher Education', University News,36(33)
- 'Academic Staff Development in Higher Education-An Overview', University News,36(44)
- 'Academic Staff Development in Higher Education-Historical and World Scenario', University News,37(8)
- 'Globalisation of Higher Education', University News,39(35)
- 'Academic Staff Development in Higher Education', New Frontiers in Education,28(3)
- 'Professional Development of Teachers in Higher Education: Design of the Refresher and Orientation courses', New Frontiers in Education,30(4)

Articles in Composite Books

- "Academic staff Development in Higher Education"—in Oza, N.B.and Joshi K.M. (eds) 2001. Higher Education –Issues and Options. Mangal deep publications, Jaipur, India.
□"Academic Staff development in Higher Education—Historical and world Scenario" in Academic Staff Colleges, Kurushetra University.

- “Academic Staff development in Higher Education—An Overview” in Reforms and Innovations in Higher Education (2001). Association of Indian universities, New Delhi.

Books

Academic Category

- 'Teachers' Development in higher Education', Classical, Delhi, 2001
- 'Compensation Management' (Co-authored with Dr. T. N. Chhabra), Sun India Publications, New Delhi, 2007
- SamsaamyikBhartiyaRajneetikeVividhAayam (A collection of articles from Newspaper Daily “DainikJagran”, Classical, Delhi, ISBN No. 978-81-7054-528-6, 2010
- 'Management of Human Resources', Classical Publishers, 2013
- "A selection bibliography on higher education" classical, Delhi, ISBN:81-7054-368-1
- "Managerial Training and Development "Classical, Delhi, ISBN:81-7054-368-1
- "Human Resource Management", Sun India Publication
- "Human Resource Management", Satyam Publishers, Delhi, 2019
- Entrepreneurship, Satyam Publishers, 2019, Delhi
- Management of Human Resources, 24/7 Publishing, Kolkata, India.

Non Academic

- Geet Sudhakar (A collection of Devotional Songs), Educational Book Service, 2019, Delhi.

ONLINE FDPs AND WEBINARs ATTENDED

1. Workshop on “case method of Learning” 15-17 june 2020, Delhi Productivity Council.
2. Online Certificate Course on “Digital Training Techniques” 29th June to 4th July, 2020, ICT Academy.
3. Two Week online Workshop “Comprehensive e- learning to e-training guide for Administrative Work”, May 25-June 05, 2020”, Organised by Ramanujan College under PMMMMNMTT.
4. Webinar on “Revisiting Marketing in Covid 19 Era”, 14.5.2020, Dyal Singh College, DU.
5. Webinar “ How to publish Research papers in Scopus/Indexed Journals”, Acharya Narendra Dev College, DU.
6. Webinar “Inspirational Lecture Series”, 7.10.2020, St. Joseph College, Bangalore.
7. Online National workshop “Online Teaching Using LMS-Module”, GAD TLC of SGTB Khalsa College, DU, under PMMMMNMTT, 17-18 July, 2020.
8. Premium Lecture/Webinar “Examination Reforms and Online Assessment Tools”, GAD TLC of SGTB Khalsa College, DU, under PMMMMNMTT of MHRD, 12 July, 2020.

9. Workshop on Case Method “Teaching, writing and Simulation” 19-23 October, 2020, IIM Indore.
10. FDP, 24-25th July 2020, JMC.
11. Online Talk “Gandhi’s Message to Students” by Mr. Christian Bartolf, 9.10.2020, IQAC and Department Of Commerce, JMC.
12. National Level FDP, “DIGITAL PEDAGOGY TO ENHANCE TEACHING AND LEARNING EXPERIENCE”, Maitreyi College in collaboration with Teaching Learning Centre (TLC), SGTB Khalsa College, University of Delhi, under MHRD, Government of India (PMMMNMST), from December 15 to 21, 2020.
13. FDP, “Students Centric Pedagogic methods” JDM in collaboration with Mahatma Hansraj Faculty Development Centre , Hansraj College, DU, 27 January to 2 February 2021.
14. FDP, “Essentials of Entrepreneurship” Deen Dayal Upadhyaya College, DU in collaboration with GAD-TLC, PMMMNMST, 30th March -3rd April 2021.
15. FDP, “Microsoft Tools for Creating Effective Teaching and Learning Environment, 7th June to 13th June 2021, Vivekanand College in Collaboration with Mahatma Hansraj Faculty Development Centre , Hansraj College, DU.

MISCELLANEOUS

1. Participated in “RUN FOR PEACE” at Jawahar Lal Nehru Stadium, 9.9.18 as convener Peace Society.
2. Attended a Two-day seminar on Gandhi at Gandhi Bhavan, 1-2 oct 2018, DU as Convener, Peace society