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दिल्ली विश्वविद्यालय  
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रा.मू.प्र.प. द्वारा 'ए+' ग्रेड मान्यता प्राप्त  
**Jesus and Mary College**  
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Chanakyapuri, New Delhi - 110021  
Accredited by NAAC with "A+" Grade



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## JESUS AND MARY COLLEGE UNIVERSITY OF DELHI

CRITERION 7.2  
BEST PRACTICES 2023-24





## 1. Appreciating Diversity and Building Inclusivity

In 2023-24, Jesus and Mary College strengthened its commitment as a minority women's institution to building a diverse and inclusive member body reflective of India's cultures and communities. By encouraging regional and class diversity in minority student admission as well as completing a long-cherished goal of permanent recruitment of faculty from various corners of the country, JMC overcame the formidable obstacles of centralized admission processes and recruitment delays to achieve its aims. In January-February 2024, the College appointed more than 60 new faculty from 15 different domicile states. The faculty demographic change has helped students find a reflection of their diversity in the teaching body and inculcates a sense of belonging and connectedness. Additionally, student societies and departments such as the Women's Study Centre, NSS, NSO, Community Engagement Centre, Enactus, Equal Opportunity Cell, and All India Catholic Universities Federation continue to facilitate programmes that build awareness and sensitize students to identity, linguistic, ability, caste and gender differences. Collaboration with NGOs and other learning institutions has enabled this practice to develop but further funding to support greater outreach is a challenge. The digital divide's weakening of the CSAS allocation system further impacts the College's control over building student diversity.

## 2. Skill Development and Capacity Building

Jesus and Mary College continued its journey to enhance the professional growth and competence of its students in 2023-24, introducing new student societies, clubs and centres to further the work of research training and capacity building for young women. The inauguration of the Community Engagement Centre and the development of its Community Outreach program for NEP students is a significant milestone that has helped the College bring this best practice to communities and institutions outside its walls. Talks and seminars, international conferences, workshops, certificate courses, internship opportunities, and outreach programmes have added immeasurable value to the career potential, employability, exposure and skill base of students. Additionally, the College has focused on offering at least 12-13 VAC and SEC courses respectively per semester as part of its NEP bouquet to ensure students' skill and course requirements are met on campus. An overall emphasis on mental health and physical wellbeing has been maintained through multiple awareness sessions and drives, ensuring that holistic development is achieved at all times. Future plans for a Skill Development Centre and enhanced Internship opportunities will further the College's thrust on this best practice.