

# **JESUS & MARY COLLEGE**

## **INTERNAL COMPLAINTS COMMITTEE (ICC)**

- As per the **SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**, Jesus and Mary College has constituted an **Internal Complaints Committee (ICC)** to address complaints of sexual harassment faced by *ANY* member of the college.
- “**Sexual Harassment**” includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:
  - i. **Physical contact and advances or**
  - ii. **A demand or request for sexual favours or**
  - iii. **Making sexually coloured remarks or**
  - iv. **Showing pornography or**
  - v. **Any other unwelcome physical, verbal or non-verbal conduct of sexual nature**
- Any aggrieved woman may make, in writing a complaint of sexual harassment at workplace to the **ICC** if so constituted by the institution, or the Local Committee, in case it is not so constituted, **within a period of three months** from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident.

### **Names of Internal Complaints Committee members against Sexual Harassment 2016-17**

<b>Dr. Maya John</b> Dept. of History	9350272637
<b>Ms. Susan George</b> Dept. of English	9818149917
<b>Dr. Susmita Ram</b> Dept. of B.El.Ed.	9810426925
<b>Ms. Sylvia Lal</b> Sr. P.A. to Principal	9810360325
<b>Ms. Dhvani Nagpal</b> Student, IInd year Economics (Hons)	9810385550
<b>Ms. Fatima K. Chaudhary</b> Advocate	9873137325